

# Unlimited publication of job offers – Specific conditions

## 1. Definitions

### 1.1. Unlimited publication of job offers

The unlimited publication of job offers is a service offered by the EPFL Employability and Development Center (CED) to eligible companies and institutions, which allows them to publish on its Platform [epflcareer.ch](https://epflcareer.ch) (also accessible at [epfl-gethired.ch](https://epfl-gethired.ch)), an unlimited number of qualified job offers for one year. This service is offered for a lump sum, the amount of which is mentioned in par. 3.

### 1.2. Eligibility

Only companies, institutions, administrations and other organizations recruiting on their own behalf are eligible for this service. Entities related to a client (subsidiaries, parent companies, subordinate entities, etc.) are eligible separately and must have separate accounts on the Platform. Companies publishing ads on behalf of third parties such as media buyers, advertising agencies, recruitment agencies, marketing agencies, etc. are not eligible.

### 1.3. Qualifying job offers

Qualifying job offers are those that comply with the requirements described in par. 1.1 of the Platform's general terms and conditions and that do not require more than three years of professional experience.

## 2. Service

### 2.1. Publication of offers

By purchasing the service, the client acquires the right to publish as many qualified job offers as they wish on the Platform from the activation date indicated in the order form. Activation is notified by email and results in the display of an information banner on their ad purchase page. This right expires 365 days after its commencement and is not tacitly renewed. Advertisements whose publication ends after the end of the service remain online until their normal expiry date.

### 2.2. Scope of the service

Unlimited publication only concerns the publication of job ads for one month. The extension of the publication for one or more additional months is possible within the scope of the service but must be carried out by the client. Publication offers proposed on [epflcareer.ch](https://epflcareer.ch) for a

duration of more than one month are not included in the service. Publication options such as "VIP", "Highlight" and "joint publication on the ETH website ([eth-gethired.ch](https://eth-gethired.ch))" are available, but at an additional cost not included in the lump sum.

### 2.3. Limitations

The CED validates the publication of job offers and reserves the right not to publish those that do not meet the conditions mentioned in par. 1.3, as well as any offer that does not comply with the Federal Law on Employment Services and the Hiring of Services (LSE), the Ordinance on Employment Services and the Hiring of Services (OSE), the Federal Law on Equality of Opportunity (LEg) and any other federal law in effect.

### 2.4. Waiver

If the client does not use the service before its expiry, this does not entitle them to a total or partial refund for the period of non-use.

## 3. Price

The price of the service is CHF 2'000.00 + VAT.

## 4. Payment

Payment shall be made at the beginning of the service and not at the end. The CED reserves the right to suspend the service if payment is not made within the period indicated on the invoice. This suspension has no effect on the remaining number of days the service is valid, which will continue to run. Once the invoice has been paid, the service will be reinstated until the originally scheduled date.

## 5. Legal form

The place of jurisdiction is Lausanne, Switzerland.

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